



**PERSONNEL COMMITTEE REPORT: MET DECEMBER 4, 2019**  
**December 13, 2019**

The BDL Board Personnel Committee met at 3:45pm on Wednesday, December 4, 2019, to discuss the ongoing rewrite of the personnel manual.

BDL Trustees present: Ben Jewell, Tom Lowande, and Martha Watson

BDL Staff Present: John Rucker, Kimberly Feltner, and Jessica Tefft

Significant progress was made in going over proposed changes. Only about 10 pages of content remain to be discussed. The Committee is optimistic that the draft manual can be present to the BDL Board at the January meeting. Given the size of the manual, it will likely take at least 2 meetings for the full Board to fully vet the changes.

While acknowledging that any staff may make public comments regarding Board business at any meeting, Martha wishes to discuss with the full Board whether or not you would like to formally request staff feedback on the draft manual.

The meeting adjourned at 6:15pm

Submitted by John Rucker