

Our personnel policy manual currently provides that there is a probationary period of 3 months for new employees (section VI.C).

VI.C.2 states:

2. Pay rate during probation

Probationary employees shall receive ninety percent of the scheduled wages for the classification in which they are working.

After consultation with the personnel committee, I propose that we either strike VI.C.2 or change it to:

2. Pay rate during probation

Probationary employees shall receive 100 percent of the scheduled wages for the classification in which they are working.

Submitted by John Rucker