



- On October 26, we had a staff in-service day, divided into two sessions. The morning session was instructed by the Red Cross. We covered basic first aid, hands-only CPR, and usage of our automatic external defibrillator. The afternoon session was the Michigan State Police's A.L.I.C.E training for active shooter situations. Lunch was provided by JT's in Coldwater. We appreciate the Board giving the full staff this opportunity to have this in-service day.
- I was the featured speaker at the Coldwater Noon Rotary on November 10. Thanks to Dan Gordon for the invitation.
- I met with Jeff Budd on November 11 to deliver our Coldwater Branch Lease draft proposal. We will meet again most likely after the holidays.
- We have finished interviews for open hourly positions and look forward to our new employees starting at the Bronson and Coldwater branches in the coming weeks.
- I would like to recognize Traci Counterman, Jan Clark, Lynnell Eash, Judy Gottschalk, and Lisa Wood for being so helpful, patient, and understanding with me the last several weeks. These excellent branch managers all continue to be talented and reliable and I'm glad I can count on them during a difficult time.

Submitted by John Rucker