



- Winter sickness has hit multiple branches of BDL hard this past month. We are burning through the tissues and hand sanitizer!
- Janitorial service at Union Twp. Branch is still in limbo. After calling all the companies in the phone book and posting our bid request online ([https://www.branchdistrictlibrary.org/pdf/rfq/2016-01-22\\_Union\\_Twp\\_Janitorial.pdf](https://www.branchdistrictlibrary.org/pdf/rfq/2016-01-22_Union_Twp_Janitorial.pdf)), we received only one bid. We are making some more cold calls to try to get more bids for reference and hope to have this settled in another week or so.
- Sundays at the Coldwater Branch continue to gain in popularity. February 7 saw 145 people through the doors.
- We have completed a transition that started last autumn from handwritten time sheets and scheduling by spreadsheet to a feature-rich automated, computerized system. There has been a little bit of a learning curve, and old habits are certainly hard to break. But everybody has been great as we've gotten the knack of the new system, and I thank all the staff for their patience and flexibility. I had shared this news with the Personnel Committee back when we started, but for the rest of the Board, it's a service called When I Work, used by "nearly half a million people in over 50 countries" by companies like Walgreen's, Ace Hardware, Ben & Jerry's, and more.

Submitted by John Rucker